



2024 Culture Celebrations

On LinkedIn



Culture Celebrations on LinkedIn

Our 2024 LinkedIn Culture Celebrations reflect our commitment to fostering a vibrant and inclusive workplace. This document highlights the key initiatives, activities, and milestones that brought our culture to life, serving as a reflection of the core elements of our culture that we can all take pride in.



January

January Culture and EBRG Events

Happy New Year!



A screenshot of a Facebook post from the company Solenis. The post features a video with a blue background, white stars, and the Solenis logo. The video player shows a progress bar at 0:04 and a volume icon. Below the video, there are 643 reactions and 5 comments. The post text reads: "Happy New Year! Wishing you and your loved ones a healthy and safe 2024. Let's embrace new opportunities and make this year one to remember! ...more".

Solenis
306,766 followers
11mo • 🌐

Happy New Year! Wishing you and your loved ones a healthy and safe 2024.
Let's embrace new opportunities and make this year one to remember! ...more

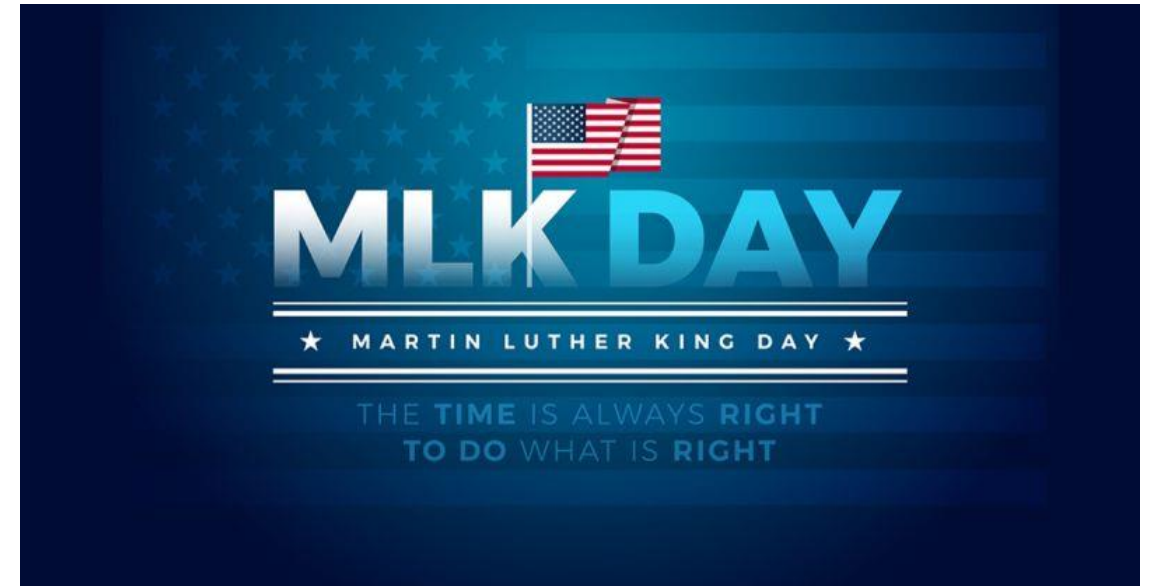
solenis

0:04 1x 🔊 🗄

👍❤️👍 643 5 comments • 67 reposts

👍 Like 💬 Comment 🔄 Repost ➦ Send

MLK Day



January Culture and EBRG Events

[Holocaust Remembrance Day](#)



[Human Rights Day](#)



January Culture and EBRG Events

Team Brazil – Community Outreach



India Panel and Reverse Mentoring

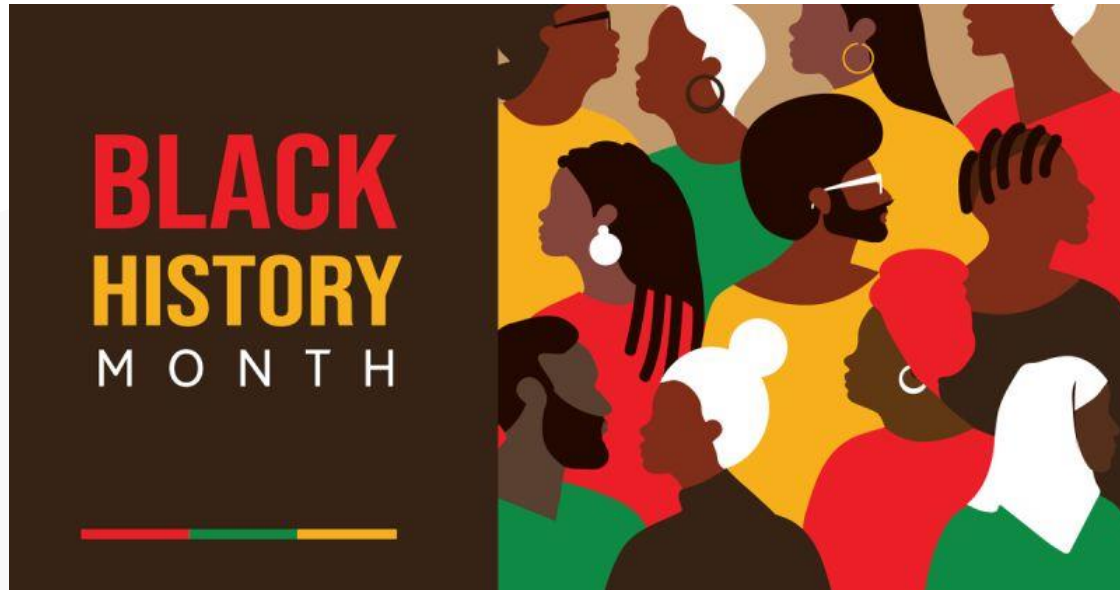




February

February Culture and EBRG Events

[Black History Month](#)



February Culture and EBRG Events

World Cancer Day



Apprentice Award



February Culture and EBRG Events

Carnaval



Chinese New Year



February Culture and EBRG Events

[Lunar New Year - SC](#)



[International Day of Women in Science](#)



February Culture and EBRG Events

World Day of Social Justice



International Mother Language Day



February Culture and EBRG Events

Recruitment



Grow your career as a project engineer

Calling all A level students!

- Do you want to earn while you learn and achieve a degree?
- Do you like to solve problems?
- Are you self-driven and have an enthusiastic approach to work?

We are hiring Degree Apprentice Project Engineers (Electrical & Instrumentation, Chemical and Mechanical) at our Bradford manufacturing plant

Apply today!



Zero Discrimination Day





March

March Culture and EBRG Events


Women's History Month



Diversity and Inclusion

Solenis
306,764 followers
8mo • 🌐

With International Women's Day just around the corner, Solenis is eager to kick off the celebrations! 🇺🇸 ...more

 **Diversity & Inclusion at Solenis**
solenis.com

🌍 94 1 repost

👍 Like 💬 Comment 🔄 Repost 📧 Send

March Culture and EBRG Events

Pebbles Project



International Women's Day



March Culture and EBRG Events

International Women's Day



Ramadan



March Culture and EBRG Events

International Day for the Elimination of Racial Discrimination



INTERNATIONAL DAY FOR THE
**ELIMINATION OF
RACIAL DISCRIMINATION**

MARCH 21

Good Friday



March Culture and EBRG Events

Easter





April

April Culture and EBRG Events

[Sexual Assault Awareness Month](#)



April Culture and EBRG Events

[World Autism Awareness Day](#)



[Tomb Sweeping Day](#)



April Culture and EBRG Events

Eid al Fitr



Passover



April Culture and EBRG Events

[Lesbian Visibility Month](#)





May

April Culture and EBRG Events

[Mental Health Awareness Month](#)



May Culture and EBRG Events

Asian American and Pacific Islander Heritage Month



Cultural Diversity Day



May Culture and EBRG Events

Vesak



Memorial Day





June

June Culture and EBRG Events

[Third Annual Dress for Success - DE](#)




[Third Annual Dress for Success - NC](#)




June Culture and EBRG Events

Pride Month Video

 Solenis
306,760 followers
5mo · 🌐

🌈 Happy Pride Month!

At Solenis, we embrace visibility and inclusion, creating a space where everyone ...more



Happy Pride Month!

👍❤️🌈 151 27 reposts

👍 Like 💬 Comment 🔄 Repost ➦ Send

Pride Month Event



June Culture and EBRG Events

Dragonboat Festival



Juneteenth

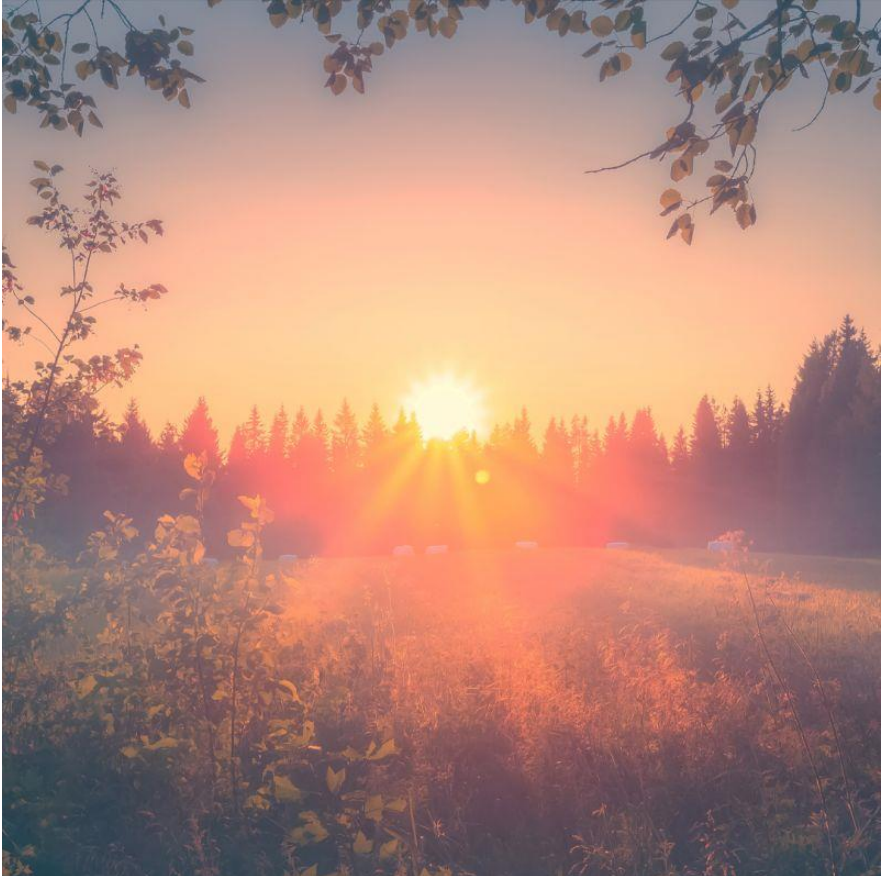


June Culture and EBRG Events

World Refugee Day



Solstice Celebration





July

July Culture and EBRG Events

Stem Fest



Nelson Mandela Day



July Culture and EBRG Events

Stem Engagement – Community Involvement



National Disability Independence Day



National Disability Independence Day

July 26





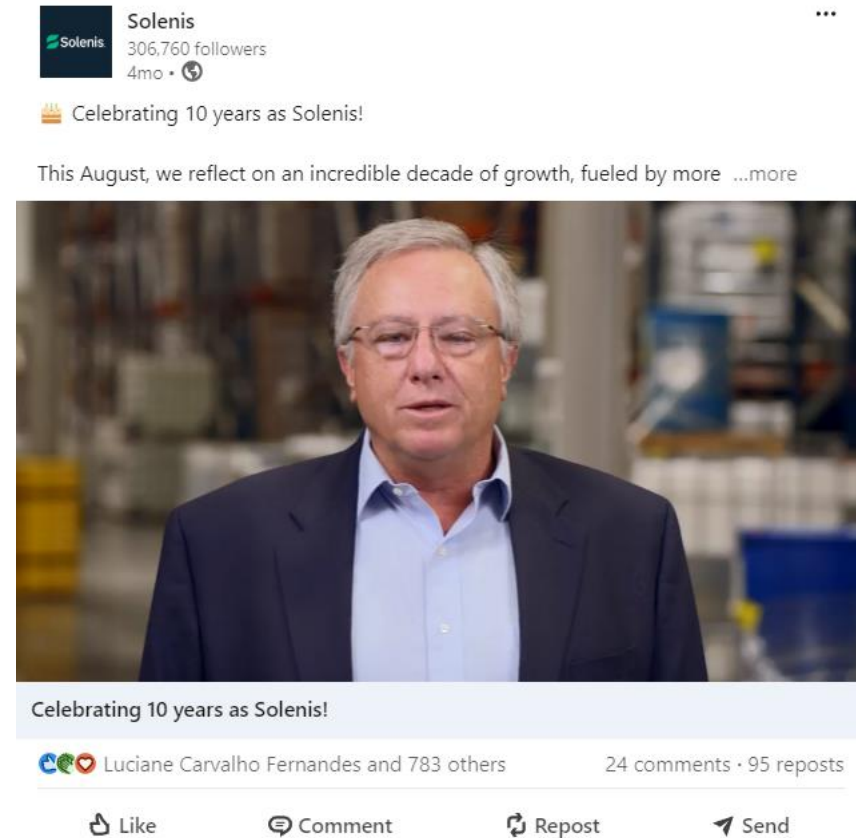
August

August Culture and EBRG Events

World Breastfeeding Week



Celebrating 10 Years as Solenis!



August Culture and EBRG Events

International Day of World's Indigenous People



Assumption





September

September Culture and EBRG Events

Welcome Apprentices!



World Suicide Prevention Day



September Culture and EBRG Events

International Day of Sign Languages



Celebrating
International Day of Sign Languages

Ally Week



Celebrating
Ally Week

September Culture and EBRG Events

Women's International Network Global Leadership Face to Face Meeting



Global Diversity Month





October

October Culture and EBRG Events

Breast Cancer Awareness Month



National Work Life Week



October Events- Community Outreach

Recruiting



Bradford Plant – Community Outreach



October Events- Community Outreach

New Women's Network Chapter!



Celebrating Manufacturing – Community Outreach





November

November Culture and EBRG Events

Diwali



Diwali APAC Celebration



November Culture and EBRG Events

All Saints' Day & Dia de los Muertos



Lead Network Gender Equity Pledge

"As CEO, I am fully committed to advancing diversity, equity, and inclusion within our company.

By signing this pledge, I am affirming that these principles are not just words; but that we take tangible actions to achieve our vision."

John E. Panichella
CEO of Solenis



November Culture and EBRG Events

Veteran's Day



US United Way Campaign



November Culture and EBRG Events

[International Men's Day](#)





December

December Culture and EBRG Events

International Day of Persons with Disabilities



Human Rights Day



Appendix

Celebrated Dates: 2024

- MLK Day
- International Day of Commemoration in Memory of Victims of the Holocaust
- Chinese New Year
- Lunar New Year
- Black History Month
- World Cancer Day
- Carnaval
- International Day of Women and Girls in Science
- World Day of Social Justice
- International Mother Language Day
- Zero Discrimination Day
- Women's History Month
- Ramadan
- IWD
- International Day for the Elimination of Racial Discrimination / Dia Nacional da Memória pela Verdade e Justiça / Human Rights Day
- Eid al-Fitr
- Sexual Assault Awareness Month
- World Autism Awareness Day
- Tomb Sweeping Day
- Good Friday
- Easter
- Passover
- Lesbian Visibility Day
- Labour Day
- Mental Health Awareness Month
- AAPI Month
- World Day for Cultural Diversity for Dialogue and Development
- Vesak
- Memorial Day
- Dragon Boat Festival

Celebrated Dates: 2024 (continued)

- Juneteenth
- World Refugee Day
- International Day of the Celebration of the Solstice
- Nelson Mandela Day
- National Disability Independence Day / Americans with Disabilities Act (ADA) Day
- World Breastfeeding Week
- International Day of the World's Indigenous Peoples
- Assumption of Mary
- World Suicide Prevention Day
- Hispanic Heritage Month
- Ally Week
- International Day of Sign Languages
- Global Diversity and Inclusion Month
- Breast Cancer Awareness Month
- National Work Life Week (UK)
- World Mental Health Day
- International Geothermal Day
- Diwali
- Movember / No Shave November
- Dia De Los Muertos/ All Saints' Day/ All Souls Day/ Allerheiligen
- United Way Campaign
- International Men's Day
- International Day for the Elimination of Violence Against Women
- International Day of Persons with Disabilities
- Human Rights Day
- Holiday compilation- Hannukah, Winter Solstice, Kwanza, Christmas, Boxing Day/St Stefano
- New Year's Eve

Well-being Webinar Calendar (2024)

(BeYou)

- **January:** Mastering Your Money in a Changing World – Webinar
- **February:** Positive Impact: Become the Influence – Webinar
- **March:** International Women’s Day: Women’s Inclusion in the Modern Workplace – Webinar
- **April:** BeYou Employee Well-being Program: GO LIFE
- **May:** Connecting Mind and Body for Healthy Living – Collaboration with Minds Matter EBRG
- **June:** PRIDE (No global webinar; selective group webinar by MK): Loving You: Boosting Self-esteem and Acceptance
- **July:** Relaxation Micro-moments and Winding Down Techniques – Webinar
- **August:** Deskercise! Taking Care of Your Body During the Workday – Webinar
- **September:** Walking for Mental Health – Webinar
- **October:** World Mental Health Day – Collaboration with Minds Matter(as an Excpetion – 4 webinars):
 - 9 AM CEST: Loving You: Boosting Self-esteem and Acceptance
 - 11 AM CDT: Loving You: Boosting Self-esteem and Acceptance
 - 3 PM CEST: Tools to Handle Stress
 - 4 PM CDT: Tools to Handle Stress
- **November:** Understanding Depression – Webinar
- **December:** The Confident You: Taking Charge of Your Life – Webinar